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HEALTH & SAFETY AT WORK, ETC. ACT 1974

STATEMENT OF HEALTH, SAFETY & WELFARE POLICY

It is Café Network's Policy to take all reasonable steps to ensure the safety, health and welfare of all employees in fulfilment of its moral, legal and economic responsibilities. These measures will also be aimed at protecting others who may be affected by the business's day to day working activities including customers.

It is management's responsibility, to create a safe working environment in which the Company's day to day work activities are undertaken. However, all employees must clearly understand they have a legal duty not only to work in a safe manner, but also to co-operate with the management in carrying out their responsibilities.

The Company will maintain close liaison and co-operation with suppliers, sub-contractors, enforcement officers and safety advisers to ensure, in so far as is reasonably practicable, that procedures and practices adopted are in the best interests of all those involved. The Company will ensure that every possible effort is made in respect of client's safety requirements.

The Company will make every reasonable effort to promote amongst its employees a genuine awareness of safety matters and to create an understanding of the importance of safe working practices, the use of protective clothing and safety aids. Employees will be encouraged to involve themselves fully in the safety activities of the Company with the reporting of unsafe conditions or practices. Particular importance will be paid to the requirements of the Management of Health & Safety at Work Regulations 1999 and other associated Legislation.

The Company will establish documented procedures and will clearly define responsibility and accountability for safety at all levels.

The Company will permit such safety representation as prescribed under the Health and Safety (Consultation with Employees) Regulations 1996 and the Safety Representatives and Safety Committees Regulations 1976 and will consult with such Safety Representatives on all matters appertaining to health and safety.

This Policy Statement will be monitored and amended as necessary in accordance with the Company's changing needs, and the requirements of alterations, change to legislation.

SIGNATURE: _____ DATE: _____